

1002 - ZED EMERGENCY CLOSING POLICY

On emergency closing days, for weather or other unforeseen events, teachers shall report to work at 9:30 am. On these days when teachers report and students do not, priority will be given to professional development opportunities and planning.

Teachers who are unable to report will have to make up a day on site, as mutually agreed upon between the Executive Director and the teacher, or accept pay deduct.

Secretaries, clerical support and specialized paraprofessionals need to report by 9:30 am. If they are unable to report they may either take available sick leave, personal leave or unpaid leave. Personal leave is deducted from sick leave.

In the event school is closed by the State, teachers will not report and the day will not be made up.

For late starts, Zumbro Education District staff will follow the Byron School District's decision. Zumbro Education District staff are required to report to the Zumbro Education District office or designated school building at least 30 minutes before students would arrive in member districts. In the event of a two hour late start; 9:30 a.m., and in the event of a one hour late start; 8:30 a.m.

In the event of early dismissals, Zumbro Education District staff will follow the decision made in their assigned school district. The Zumbro Education District office will follow Byron School District's decision.

Adopted: December 19, 1991
Revised: February 1, 1996
February 19, 1998
January 18, 2001