

### **1003 – PART-TIME TEACHER POLICY**

The Zumbro Education District Governing Board has approved participation in the Teachers Retirement Association (TRA) Part-Time Teacher Program. This program allows teachers working at least 50 full days, but not more than 80 percent of full-time to voluntarily contribute funds, through payroll deduction, to their TRA account up to the amount they would have contributed if they worked full-time. Participating teaching staff must meet all of the TRA requirements for the program and are required to contribute 100% of the employer contribution on unearned salary.

Teaching staff interested in participating in the program should submit a letter of interest to the Executive Director by September 1 for participation during that school year.

Further information about the program is available from the Zumbro Education District Business Office.